

Dear (...),

I note with dismay that (university or language school) has invited applications from native speakers of English as (instructors/assistant professors, etc). The advertisement appeared in the (name of publication) recently.

As you may be aware, there has been a long-standing myth in the field of English language teaching that native English language speakers automatically make for better teachers. As a result, nonnative English-speaking teachers have found themselves discriminated against in hiring practices in the field of ESL and EFL. The job advertisement of your institution is another instance of such discrimination.

Teachers of English to Speakers of Other Languages (TESOL), the largest organization of English teaching professionals in the world, has issued two position statements on discrimination against nonnative English-speaking teachers. I am attaching them for your information.

Sincerely,
(your name)

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- Post your concerns in the NNEST listserv
 - Use the template above
 - Attach to your message TESOL International Association's Position Statements (1991, 2006) on Non-native Speakers of English and Hiring Practices